Equality for LGBTIQA+ people in health



LGBTIQA+ stands for lesbian, gay, bisexual, transgender/gender diverse, intersex, queer/questioning and asexual. The plus sign represents the vast diversity of people in terms of sexual orientation, gender identity, expression and sex characteristics. Many LGBTIQA+ people experience happy and healthy lives- yet overwhelmingly, the LGBTIQA+ community experience poorer health outcomes than the general population. Experiences of stigma, marginalisation, and discrimination directly and indirectly impede the equity and accessibility of care for LGBTIQA+ persons, exacerbating experiences of minority stress and compounding poor health outcomes.

BACKGROUND

While acknowledging the diversity of experiences of the LGBTIQA+ community, LGBTIQA+ people recurringly experience both poorer physical and mental health and are more likely to experience unemployment, homelessness, poverty and social exclusion¹.

Despite the lack of data identifying and reporting on the health of LGBTIQA+ people, the existing data indicates that those who identify as LGBTIQA+ are more likely to experience a mental health condition, self-harm, and experience suicidal ideation than those who do not identify as LGBTIQA+².

LGBTIQA+ experiences of and access to health care are undermined by stigma and discrimination, both directly (e.g., violence, criminalisation) and indirectly (e.g., minority stress, fear of pathologisation), leading to adverse health outcomes. Importantly, these poor experiences and outcomes arise from marginalisation, not as an innate feature of LGBTIQA+ gender or sexual identity³.

Intersection of LGBTIQA+ identities with other marginalised communities, including Aboriginal and Torres Strait Islander peoples and those living in rural and remote areas, exacerbates these experiences and contributes to poor health⁴.

Targeted programs and services are required to address the complex and unique issues specific to those who identify as LGBTIQA+. The absence of appropriate and considerate services compounds LGBTIQA+ experiences of stigma, marginalisation and discrimination⁵.

In 2023, the Australian Government announced the development of Australia's first 10-year National Action Plan for the health and wellbeing of LGBTIQA+ people.

AHHA POSITION

- Reducing discrimination and marginalisation of LGBTIQA+ persons improves equity and enhances the health and wellbeing of LGBTIQA+ persons, their children, their family, their friends and the broader Australian community, and must be made a priority.
- Inclusive health practices should be expected of all health, disability, and aged care providers. Actions to support inclusive health practice by providers and organisations should be supported and encouraged (e.g., rainbow tick standards).

- Targeted approaches to improve the health of LGBTIQA+ people must be supported by appropriate funding for locally developed responses from Commonwealth, state, territory and local governments. Effective measures will require partnerships and engagement with local community and social service providers.
- Priority areas of focus in LGBTIQA+ health and preventative health are:
 - o mental health;
 - o sexual health;
 - o tobacco smoking;
 - o risky alcohol consumption;
 - o illicit drug use; and
 - o pharmaceutical misuse.
- Addressing data gaps on the identification and health of LGBTIQA+ people, accounting for and respective of privacy concerns, will help provide a more complete picture to enable appropriate planning and design of LGBTIQA+ specific and LGBTIQA+ friendly health services.
- Research funding should be allocated to investigate community-identified service and policy issues.

⁵ Lucas, J.J., Afrouz, R., Brown, A.D. *et al.* When primary healthcare meets queerstory: community-based system dynamics influencing regional/rural LGBTQ+people's access to quality primary healthcare in Australia. *BMC Public Health* 23, 387 (2023). https://doi.org/10.1186/s12889-023-15289-4



¹ Perales, F., & Todd, A. (2018). Structural stigma and the health and wellbeing of Australian LGB populations: Exploiting geographic variation in the results of the 2017 same-sex marriage plebiscite. *Social science & medicine (1982), 208,* 190-99. https://doi.org/10.1016/i.socscimed.2018.05.015

 $^{^2}$ LGBTIQA+ Health Australia. (2021). Snapshot of Mental Health and Suicide Prevention Statistics for LGBTIQ+ People. Available at:

https://assets.nationbuilder.com/lgbtihealth/pages/549/attachments/original/16480148 01/24.10.21 Snapshot of MHSP Statistics for LGBTIQ People -_Revised.pdf?1648014801

 $^{^3}$ Rosenstreich, G (2011). LGBTI People Mental Health and Suicide. National LGBTI Health Alliance, Sydney. Available at:

https://assets.nationbuilder.com/lgbtihealth/pages/549/attachments/original/16480148 01/24.10.21 Snapshot of MHSP Statistics for LGBTIQ People -Revised.pdf?1648014801

⁴ Hill, A. O., Bourne, A., McNair, R., Carman, M. & Lyons, A. (2020). Private Lives 3: The health and wellbeing of LGBTIQ people in Australia. ARCSHS Monograph Series No. 122. Melbourne, Australia: Australian Research Centre in Sex, Health and Society, La Trobe University. Available at:

https://www.latrobe.edu.au/ data/assets/pdf file/0009/1185885/Private-Lives-3.pdf